



EAST INDIA DRUMS & BARRELS MANUFACTURING LIMITED
FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, East India Drums and Barrels Manufacturing Limited, (hereinafter referred to as “the Company” or “EIDB”) shall familiarise the independent directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc. through various programmes.

Purpose and Objectives

The familiarization programme helps the independent directors not only to have greater insight into the Company’s business but also contributes effectively in decision making at Board and Board Committees meetings.

Overview of the Familiarisation Programme

1. Familiarisation upon induction of new independent directors

- At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, details regarding remuneration is given to the Directors.
- New independent directors are provided with an induction kit which includes a presentation on details about the Company, copies of Annual Report of last three years, EIDB’s Code of Conduct, EIDB’s Insider Trading Code, brief profile of other Board Members, Memorandum and Articles of Association, financial results of past one year, policies such as Whistle Blower policy, CSR policy, policy on Dealing with Related Party Transactions, etc.

2. Continual Familiarisation Programme

- Active communication channel between executive directors and independent directors is ensured, this allows the independent directors to raise a query, seek clarifications for enabling a better understanding of the Company and its various operations.
- Visit to Company’s plants and R&D facilities are organised, as required.
- Board Members are regularly updated regarding key developments in the Company and on any important regulatory amendments applicable to the Company.

3. Miscellaneous

The details of the familiarisation programme shall be uploaded on the website of the Company.

The Nomination and Remuneration Committee shall monitor and periodically review the familiarisation programme and approve changes if any.

The Managing Director and the Company Secretary are jointly authorised to amend this programme to give effect to any changes/amendments notified by the Ministry of Corporate Affairs or SEBI. The amended programme shall be placed before the Nomination and Remuneration Committee for noting and ratification.

Details of familiarisation programmes attended by Independent Directors during Financial Year 2024-2025

Cumulative Basis w.e.f. 1st April 2024 till date:

Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	2024-25	On cumulative basis till date	2024-25	On cumulative basis till date
Mrs. Madhu Nitin Kanadia	6	6	13.91	13.91
Mr. Hitendrakumar Ranka	2	2	3.25	3.25
Mr. Dayanand Sahane	2	2	3.25	3.25

Review

The familiarization program for the Independent Directors will be reviewed from time to time and revised, as may be required.